

ENVIRONMENTAL POLICY STATEMENT

Britcon is a leading property, residential and construction company which invests in building the places where we work, live and play. We operate across a range of sectors including building, civil engineering and structural steelwork.

Britcon recognises that our business has an impact on the environment, and we are committed to managing and reducing that impact through the adoption of our environmental policy, alongside our wider sustainability strategy and policies.

Policy Aims

To manage our environmental performance, Britcon's directors commit to:

- Identify and fulfil our compliance obligations, including all legislation, standards and codes of practice, which are relevant to our business;
- Continually improve our environmental performance through effective communication, provision of staff training, adoption of best techniques available and setting of appropriate environmental objectives, which will be regularly monitored and reviewed;
- Continuously work towards reducing energy consumption and promoting the use of renewable energy and sustainable energy sources where feasible;
- Actively seek to reduce emissions of greenhouse gases and pollutants, striving to limit our impact on air and water quality;
- Take appropriate measures to prevent pollution incidents;
- Encourage all individuals to consider a lifecycle perspective when making decisions, particularly relating to design and purchasing;
- Favour suppliers and partners who share our commitment to environmental responsibility and sustainable practices;
- Reduce the amount of waste generated by our activities, sites and premises, and the percentage that is sent to landfill;
- Conserve water by reducing demand at our sites and premises;
- Be a respectful neighbour by minimising the impact that our activities, sites and premises have on local communities;
- Protect and, where feasible, enhance biodiversity on sites and premises where we hold responsibility or can influence those that do;
- Seek to influence our clients to adopt, and our designers to provide, solutions that benefit the environment;
- Promote, as far as is reasonably practicable, sustainable resource management and responsible sourcing and the purchase of materials and services that through their use, sourcing or manufacture, have the least harmful effect on the environment, including consideration of the full lifecycle through to disposal;
- Minimise the need to travel but, where travel is unavoidable, use modern and efficient modes of transport;
- Work with our supply chain to help them improve their own environmental performance;
- Maintain a management system certified to the requirements of ISO 14001:2015;
- Communicate this policy to all our employees and organisations working on our behalf, displayed at our offices, on our intranet, and made available to third parties;
- Review this policy at least annually to ensure its ongoing relevance and effectiveness and alignment to the company's strategic direction.

Signed on behalf of the board of directors:



Nick Shepherd, Managing Director