

SUSTAINABILITY/CARBON POLICY STATEMENT



Statement of Intent

Britcon is focused Supporting our Sustainability and carbon reduction agenda which combines fresh ambitions for Corporate Social Responsibility and Environmental management and recognises that sustainable value creation is fundamental to business success.

Britcon is committed to preventing environmental and social harm, replenishing our natural systems & renewable resources and having a positive impact on the communities and environments within which we operate.

Policy Aims

To ensure effective implementation of this policy we will:

- Identify and fulfil our compliance obligations, including under all legislation, standards and codes of practice, which are relevant to our business
- Continue to improve our environmental and social performance through effective communication and provision of staff training
- Continuously improve our environmental and corporate responsibility procedures, tools and management system in order to achieve our environmental/ carbon reduction ambitions
- Adhere to our Pollution Prevention Principles for land, air and water to avoid causing harm, and/or to restore where necessary, the environments within which we operate.
- Operate a responsible supply chain, working with suppliers to raise environmental performance standards and ethical practices together
- To source, purchase and use resources and materials in line with our sustainable principles
- To achieve 30% reduction in carbon emissions across our own operations and supply chain by 2030
- Design out, where possible, waste and design in circularity for our materials and produce no avoidable waste by 2030.
- Help to maintain a healthy environment for future generations by protecting natural resources and enhancing biodiversity on sites and premises where we hold responsibility or can influence those that do
- Be a respectful neighbour by minimising the impact that our activities, sites and premises have on local communities
- Support our customers' environmental performance by offering sustainable choices, opportunities for continuous improvement, and reducing the environmental impact during the operational phase of a project

Senior management will review this policy periodically, or following a major operational or organisational change, and establish objectives and targets.

This policy will be communicated to all our employees and organisations working on our behalf, displayed at our offices, on our intranet, on our external website, and made available to third parties.

A handwritten signature in black ink, appearing to read "N. Shepherd".

(N. Shepherd – Managing Director)

A handwritten signature in black ink, appearing to read "J.R. Whitmore".

(J.R. Whitmore – Director)

A handwritten signature in black ink, appearing to read "A. Toyne".

(A. Toyne – Construction Director)

A handwritten signature in black ink, appearing to read "K. Cocker".

(K. Cocker – Director)

A handwritten signature in black ink, appearing to read "M. Searston".

(M. Searston – Commercial Director)