

HEALTH AND SAFETY POLICY STATEMENT

This Health and Safety Policy Statement recognises Britcon (UK) Limited's obligations under the Health & Safety at Work etc. Act 1974. This policy statement forms part of the health and safety documentation detailing the means of implementing the policy of Britcon (UK) Limited.

Britcon (UK) Limited has a moral and legal obligation to safeguard, so far as is reasonably practicable, the health, safety and welfare of its employees and anyone who may be affected by the actions of the Company, or its employees. Britcon (UK) Limited fully accepts its obligations and responsibilities, which will be achieved by:

- Meeting its responsibilities as an employer to do all that is reasonably practicable to prevent incidents, injuries and damage to health, by providing a safe working environment that is without risks to health, safety and welfare to create an incident free working environment.
- Ensuring all employees play an active part in the health and safety of the Company by consulting with them and providing them with adequate information, instruction, training and supervision for them to understand their role within the Company.
- Setting standards that as a minimum comply with statutory requirements relating to health, safety and welfare of employees, contractors, visitors and the general public and striving to achieve industry "best practice"
- Safeguard employees and others from foreseeable hazards connected to work activities, processes and working systems.
- Ensuring that when new substances, plant, machinery, equipment, processes or premises are introduced, adequate guidance, instruction, training and supervision are provided for safe methods of working to be developed, implemented and maintained.
- Ensuring that all plant and equipment is maintained in a safe condition and is subject to routine and statutory inspections and examinations.
- Ensuring contractors undertaking work for the Company are informed of the standards required and are monitored to ensure compliance without detracting from the contractors' legal responsibilities to comply with statutory requirements.
- Develop a culture and environment that promotes the prevention of injury and ill health.


Employees are required to co-operate with the Company not only to ensure their personal safety, but also to ensure they are not liable for prosecution for any breach of legislation or have disciplinary action taken against them by the Company for a breach of Company rules.

The company will communicate its Health and Safety Policy to all employees and contractors, and it will be freely available to its customers, and the general public. This policy will be reviewed annually and updated as required to conform to current legislation and best practice.

This policy is to be applied to all activities carried out by the Company supported by Instructions, Procedures and Organisational Arrangements to develop and maintain a positive, open and proactive Health and Safety culture throughout the Company.

Britcon (UK) Ltd is committed to continual improvement throughout the Company in all its systems and procedures, ensuring that the Company sets specific health and safety objectives. In striving for continual improvement the policy and health and safety objectives shall be periodically reviewed on an annual basis to ensure they remain relevant and appropriate to the Company's activities and it complies with all current occupational health and safety legislation and best working practices.

The Board of Directors are personally responsible for the health and safety performance of the company and sign this policy statement in acknowledgement of this.



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(P Clarkson – Managing Director)



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(N I Evans – Director)



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(C. McLackland – Construction Director)



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(J R Whitmore – Director)



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(S Hunt – CEO)

Dated: January 2018 Revision due Jan 2019